

When the Court places importance on the value of the individual, through the implementation of D.R.I.V.E., a system exists where fear does not. As a result, those in positions of leadership and authority, are better able to make decisions that affect the livelihoods of others by enhancing Diversity, Respect, Inclusivity, Values, and Equity.

DIVERSITY
RESPECT
INCLUSIVITY
VALUES
EQUITY



D.R.I.V.E. COMMITTEE

The DRIVE Committee consists of dedicated employees of the Court of Common Pleas of Lancaster County.

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**D.R.I.V.E.
COMMITTEE**



**A COMMITTEE DEDICATED TO
HELPING OUR JUDICIAL SYSTEM
MOVE FORWARD TO EMBRACE
ALL FORMS OF DIVERSITY**

D.R.I.V.E. COMMITTEE

DIVERSITY | RESPECT | INCLUSIVITY | VALUES | EQUITY

A committee dedicated to helping our judicial system move forward to embrace all forms of Diversity.

D.R.I.V.E. aspires to positively impact all lives through partnership between Lancaster County Court of Common Pleas and the community it serves, celebrating different cultures, races, genders, gender identities, disabilities, ethnicities, ages, and self expression of each individual.

D.R.I.V.E. recognizes and respects the autonomy of the individual and is in continual pursuit of creating an environment that effectively empowers all employees and the community it serves.

D.R.I.V.E. consists of the following subcommittees to attain this goal: Training, Hiring Practices, and Community Outreach. Each subcommittee is tasked with their own set of goals to collectively enhance cultural awareness, promote equity, and improve relations within the community.

D.R.I.V.E. creates a platform where it is safe to speak up, without fear, without repercussion, so that healing can take place.

D.R.I.V.E. strengthens relations within the ranks of employment, establishes allies, and creates partnerships in community outreach projects.

D.R.I.V.E. encourages the individual to be their authentic self and reach their highest potential.



APPS DRIVE LIBRARY focuses on providing staff with educational materials to enhance cultural awareness, promote equity, and improve relations within the community.

JUNETEENTH DAY

Promoting the advancement of unity, equity, and justice for all Pennsylvanians.



The Courtwide DRIVE Committee partnered with some of our local African American restaurants and the Omega Psi Phi Fraternity to commemorate this historical day.

Stevens Greenland Memorial Cemetery Restoration is one of the projects led by the D.R.I.V.E. Committee where community partnership and outreach contributed to the successful restoration of this historical cemetery.

BEFORE

AFTER



Stevens Greenland Memorial Cemetery has the largest number of African American Veterans in Lancaster County.